FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Title of Security (Instr. 3) 2. Transac													or 5. Amount of 6. Ownership 7. Nature				
Date (Month/Da				Day/Ye	Day/Year) Execution Date, if any (Month/Day/Year)			Code (Inst		(A) or D		Owned F Reported Transact	ally following d ion(s)	llowing (I) (Ins		of Indirect Beneficial Ownership Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction 3A. Deemed Execution Date, (Month/Day/Year) if any		i 4 Date, 1	4. Transaction Code (Instr. 8)		5. Number of		6, Options, converti 6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Employee Stock Option (right to buy)	\$4.13 ⁽¹⁾	12/04/2015			A		31,803		03/04/2016	12/04/2025	Class A Common Stock	31,803	\$4.13	31,803		D	
Employee Stock Option (right to buy)	\$4.55 ⁽²⁾	12/02/2016			A		30,289		03/02/2017	12/02/2026	Class A Common Stock	30,289	\$4.55	62,092		D	
Employee Stock Option (right to buy)	\$3.44 ⁽³⁾	12/01/2017			A		28,847		03/01/2018	12/01/2027	Class C Common Stock	28,847	\$3.44	90,939		D	
Employee Stock Option (right to buy)	\$3.96 ⁽⁴⁾	11/30/2018			A		34,340		02/28/2019	11/30/2028	Class C Common Stock	34,340	\$3.96	125,279	9	D	
Employee Stock Option (right to buy)	\$2.99 ⁽⁵⁾	03/27/2020			A		49,836		06/27/2020	03/27/2030	Class C Common Stock	49,830	\$2.99	175,115	5	D	
Employee Stock Option (right to buy)	\$7.39 ⁽⁶⁾	12/03/2021			A		69,458		03/03/2022	12/03/2031	Class C Common Stock	69,458	\$7.39	244,573	3	D	
Employee Stock Option (right to buy)	\$5.85 ⁽⁷⁾	12/02/2022			A		88,200		03/02/2023	12/02/2032	Class C Common Stock	88,200	\$5.85	332,773	3	D	
Employee Stock Option (right to buy)	\$7.59 ⁽⁸⁾	12/01/2023			A		84,000		03/01/2024	12/01/2033	Class C Common Stock	84,000	\$7.59	416,773	3	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$14.39 ⁽⁹⁾	12/06/2024		A		6,950		03/06/2025	12/06/2029	Class C Common Stock	6,950	\$14.39	423,723	D	
Employee Stock Option (right to buy)	\$13.08 ⁽¹⁰⁾	12/06/2024		A		73,050		03/06/2025	12/06/2034	Class C Common Stock	73,050	\$13.08	496,773	D	

Explanation of Responses:

- 1. This option was granted on December 4, 2015 as an option for 20,000 shares of Class A Common Stock at an exercise price of \$6.72 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020; a 2.5% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021, July 08, 2022, July 14, 2023 and July 12, 2024.
- 2. This option was granted on December 2, 2016 as an option for 20,000 shares of Class A Common Stock at an exercise price of \$7.03 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020; a 2.5% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021, July 08, 2022, July 14, 2023 and July 12, 2024.
- 3. This option was granted on December 1, 2017 as an option for either 20,000 shares of Class A Common Stock or 20,000 shares or Class C Common Stock at an exercise price of \$5.05 per share. This option reflects the reporting person's election to have an option for 20,000 shares of Class C Common Stock, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 2, 2018, February 1, 2019, and February 7, 2020; a 2.5% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021, July 08, 2022, July 14, 2023 and July 12, 2024
- 4. This option was granted on November 30, 2018 as an option for either 25,000 shares of Class A Common Stock or 25,000 shares of Class C Common Stock at an exercise price of \$5.52 per share. This option reflects the reporting person's election to have an option for 25,000 shares of Class C Common Stock, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 1, 2019 and February 7, 2020; a 2.5% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021, July 08, 2022, July 14, 2023 and July 12, 2024.
- 5. This option was granted on March 27, 2020 as an option for either 40,000 shares of Class A Common Stock or 40,000 shares of Class C Common Stock at an exercise price of \$3.76 per share. This option reflects the reporting person's election to have an option for 40,000 shares of Class C Common Stock, but adjusted pursuant to the anti-dilution rights of the 2013 Stock Option Plan to reflect a 2.5% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021, July 08, 2022, July 14, 2023 and July 12, 2024.
- 6. This option was granted on December 3, 2021 as an option for either 60,000 shares of Class A Common Stock or 60,000 shares of Class C Common Stock at an exercise price of \$8.62 per share. This option reflects the reporting person's election to have an option for 60,000 shares of Class C Common Stock, but adjusted pursuant to the anti-dilution rights of the 2013 Stock Option Plan to reflect a 5% stock dividend paid on July 08, 2022, July 14, 2023 and July 12, 2024.
- 7. This option was granted on December 2, 2022 as an option for either 80,000 shares of Class A Common Stock or 80,000 shares of Class C Common Stock at an exercise price of \$6.48 per share. This option reflects the reporting person's election to have an option for 80,000 shares of Class C Common Stock, but adjusted pursuant to the anti-dilution rights of the 2013 Stock Option Plan to reflect a 5% stock dividend paid on July 14, 2023 and July 12, 2024.
- 8. This option was granted on December 1, 2023 as an option for either 80,000 shares of Class A Common Stock or 80,000 shares of Class C Common Stock at an exercise price of \$7.99 per share. This option reflects the reporting person's election to have an option for 80,000 Class C Common Stock, but adjusted pursuant to the anti-dilution rights of the 2022 Equity Incentive Plan to reflect a 5% stock dividend paid on July 12, 2024.
- 9. This option was granted on December 6, 2024 as an option for either 6,950 shares of Class A Common Stock or 6,950 shares of Class C Common Stock at an exercise price of \$14.39 per share. This option reflects the reporting person's election to have an option for 6,950 Class C Common Stock. The options vest in four equal quarterly installments, beginning on March 6, 2025.
- 10. This option was granted on December 6, 2024 as an option for either 73,050 shares of Class A Common Stock or 73,050 shares of Class C Common Stock at an exercise price of \$13.08 per share. This option reflects the reporting person's election to have an option for 73,050 Class C Common Stock. The options vest in four equal quarterly installments, beginning on March 6, 2025.

<u>/s/ Andrew Quist</u> 12/26/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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